



## After School Program Volunteer

**PURPOSE:** To assist Program Staff in providing a safe, educational, and empowering environment for our youth participants.

**CATEGORY:** Individual Volunteer

**REPORTS TO:** Youth Programs Coordinator

**TIME COMMITMENT:** This position requires a 6 month minimum commitment. Volunteers are expected to attend once per week on average, for 2 hours or more.

**SCHEDULE:** Determined between Volunteer and Youth Programs Coordinator. Available hours are from 2:45-5:45 pm, Monday - Friday. Summer, Spring, Fall, and Winter Intersession hours extend from 9 am - 6 pm.

### OVERVIEW:

We are seeking motivated volunteers who have the skills to engage with youth in productive ways during structured classroom time, transitions, and freetime activities. You could be an excellent fit for this position if:

- You are eager to support students as they strengthen their literacy, fine-motor, and critical thinking skills through creative activities.
- You can, for example, see yourself guiding students through the scientific method as they learn about static electricity or canyon formation.
- You have skills to engage in conversations about healthy social-emotional development.

This volunteer position is an exceptional opportunity for those interested in pursuing careers in education, community engagement, and/or youth development OR for past educators who are looking to put their talents to use in a new environment. This role has a strong expectation of consistency, as this creates a healthier dynamic for our youth participants, staff expectations, and the overall classroom environment.

### REQUIREMENTS:

- Minimum age to volunteer is 16
- Ability to work with youth from a variety of backgrounds
- Willingness to abide by ICAN rules
- An enthusiastic and engaging attitude

- Consistent ability to attend
- Strong communication skills
- Experience in tutoring/homework help strongly preferred

ADDITIONAL RESPONSIBILITIES:

- Promote and uphold ICAN's mission
- Follow all of ICAN's rules and guidelines for volunteers
- Actively engage with youth
- Serve as a positive role model for youth
- Assist staff in implementing activities
  - Participate in and assist youth with activities
- Help youth with homework (20 min scheduled/day, Mon-Thurs)
- Assist staff in supervising youth behavior
  - Redirect misbehavior
  - Report behavior management issues to staff
  - Encourage and model positive behavior