



Group Volunteers for After School & Summer Programs

PURPOSE: To cultivate and nourish community connections with businesses, organizations, and groups who wish to invest their time in ICAN's youth development program. For volunteers to assist Program Staff in providing a safe, educational, and empowering environment for our youth participants.

CATEGORY: Group Volunteer

REPORTS TO: Youth Programs Coordinator

LENGTH OF SERVICE: Adaptable to fit the needs of each group and ICAN's program needs.

LENGTH OF SHIFT: Minimum shift is two hours.

SCHEDULE: Determined by Group's Organizer and Youth Programs Coordinator.

OVERVIEW:

We cherish our community partners! With our group volunteers, we seek to increase connections with ICAN's youth participants and community members by providing opportunity for direct involvement in our afterschool programs. While we hope to engage with recurring volunteer groups, we do not set a specific expectation of time commitment so that we can work together to create mutually beneficial schedules. Our group volunteers will have opportunities to:

- Get a first-hand experience in our daily programs, and provide classroom support in either a social-emotional learning (SEL) or STEM lesson plan.
- Work on a specific, group-oriented project, such as a facility beautification project.
- Assist youth in their literacy learning or homework help.
- Provide support in play activities - and show off your soccer skills!

REQUIREMENTS:

- Minimum age to volunteer is 16
- Ability to serve as a leader and role model youth from a variety of backgrounds
- Willingness to abide by ICAN rules
- An enthusiastic and engaging attitude
- Strong communication skills

ADDITIONAL RESPONSIBILITIES:

- Promote and uphold ICAN's mission
- Follow all of ICAN's rules and guidelines for volunteers
- Actively engage with and uplift youth
- Assist staff in supervising youth behavior
 - Redirect misbehavior
 - Report behavior management issues to staff
 - Encourage and model positive behavior